

## 440 N. Falkenburg Rd., Tampa, FL 33619 PRCVolunteer@HCFL.Gov 813-301-7387

I understand and acknowledge the following terms and conditions are applicable to my temporary volunteer service at Hillsborough County's Pet Resource Center.

- 1. All services performed by me will be performed on a strictly voluntary basis, and I will receive no remuneration, pay, or compensation of any kind.
- 2. I will not be an employee of PRC, nor will I receive any employment benefits at PRC. However, should an injury occur, as a volunteer I agree to be covered under the County's workers' compensation program and its providers for my care.
- 3. Volunteers are expected to follow all rules, policies, and instruction. PRC reserves the right to dismiss a volunteer at any time, with or without cause.
- 4. I will abide by the mission, rules, regulations, policies, and programs of PRC while volunteering.
- 5. I will not conduct or participate in illegal activity on any PRC property or at a PRC-sponsored event.
- 6. PRC volunteers must be at least 18 years of age and I affirm that I meet this requirement. (Applicants 16-17 years of age may still volunteer with use of a Minor Waiver.)

## Liability

I understand and agree that as a volunteer for PRC that: (1) in handling animals and performing other volunteer tasks there is a risk of injury, including physical harm or death, and that all services performed by me will be done at my own risk; (2) PRC and its assignees, agents, employees, contractors and representatives shall incur no liability of any nature as a result of my volunteering for PRC, including costs and legal fees. Additionally, I hereby give permission for emergency medical care to be rendered to me, by trained professionals, if necessary, as part of the workers' compensation safety and medical provisions.

## Media Release and Social Media

I understand that public relations is an important part of volunteering at PRC. I consent to the possibility of appearing in still or motion pictures and I understand that my first name and/or photo may be used for educational, promotional, or other purposes related to the mission of the organization. However, I understand that I may not seek media or participate in media for the County or PRC unless authorized by the Communications and Digital Media Department.

If I post on social media, I agree to post only management-approved animals for the purposes of helping them get adopted or fostered. My posts will be personal in nature and not written to appear to be representing PRC or the County. I will refrain from posting any information about animals that has not been approved for adoption, foster, or rescue without permission from the director (this includes my personal sites). I will not post information about animals which are the subject of any investigation, court case, or special hold; and understand that if I do post this restricted information I will be dismissed as a volunteer. I understand it is strongly discouraged to use disparaging comments while at PRC or on social media.

## Volunteer Service

I understand that this waiver does not create a contract for my temporary volunteer service. I understand that my volunteer service may be dismissed at any time for any reason, with or without notice. I understand that if I do not follow the Volunteer Guidelines and Rules of PRC, I may be asked to leave the premises and may not be able to apply to volunteer with PRC in the future.

Signature	Date